



Management Service

CERTIFICATE

The Certification Body
of TÜV SÜD Management Service GmbH

certifies that

HAYS Recruiting experts
worldwide

Hays AG
Willy-Brandt-Platz 1-3
68161 Mannheim
Germany

has established and applies
a Quality Management System for

**Recruiting, key account management and administration
within the framework of specialized personnel recruitment services
for temporary project assignments based on service contracts
and permanent employment**

**including the sales locations and
location-specific scope
according to the enclosure.**

An audit was performed, Order No. **70064481**.

Proof has been furnished that the requirements
according to

ISO 9001:2015

are fulfilled.

The certificate is valid from **2022-05-18** until **2025-05-17**.

Certificate Registration No.: **12 100 21867 TMS**.

Head of Certification Body
Munich, 2022-05-12



CERTIFICAT



CERTIFICADO



СЕРТИФИКАТ



認證證書



CERTIFICATE



ZERTIFIKAT



Management Service

Enclosure of Certificate Registration No.: 12 100 21867 TMS

Sites	Scope of application
Hays AG Thomas-Mann-Str. 4, 53111 Bonn Alttrottstr. 31, 69190 Walldorf Germany	Sales and distribution of specialized personnel recruitment services in the fields of freelance projects based on service contracts
Hays AG Fuggerplatz 9, 86150 Augsburg Waisenhausstraße 8, 01067 Dresden Heinrich-von-Stephan-Str. 15, 79098 Freiburg im Breisgau Moritzstr. 17, 85049 Ingolstadt Friedrichstr. 88/89, 10117 Berlin Königswall 21, 44137 Dortmund Völklinger Str. 4, 40219 Dusseldorf Dorotheenstr. 1, 45130 Essen Am Thyssenhaus 1-3, 45128 Essen An der Welle 3, 60329 Frankfurt Brandstwierte 1, 20457 Hamburg Im Mediapark 8, 50670 Cologne Petersstr. 1-13, 04109 Leipzig Willy-Brandt-Platz 1-3, 68161 Mannheim Lilli-Palmer-Str. 2, 80636 Munich Äußere Cramer-Klett-Str. 21, 90489 Nuremberg Rotebühlplatz 21-25, 70178 Stuttgart Münchner Str. 15, 89073 Ulm Aegidientorplatz 2a, 30159 Hanover Hans-Böckler-Allee 1,30173 Hanover Waldstr. 24- 28, 76133 Karlsruhe Anger 55-56, 99084 Erfurt Gustav-Stresemann-Ring 12-16, 65189 Wiesbaden Bahnhofsplatz 42, 28195 Bremen Germany	Sales and distribution of specialized personnel recruitment services in the fields of freelance projects based on service contracts and permanent employment

Head of Certification Body
Munich, 2022-05-12



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