



Management Service

CERTIFICATE

The Certification Body
of TÜV SÜD Management Service GmbH

certifies that

HAYS Recruiting experts
worldwide

Hays Talent Solutions GmbH
Willy-Brandt-Platz 1-3
68161 Mannheim
Germany

has established and applies
a Quality Management System for

**The provision (implementation) of services
for business process optimization (improvement of business processes)
in the field of HR marketing, personnel search and selection,
as well as personnel development and administration**

**including the sales locations and
location-specific scope
according to the enclosure.**

An audit was performed, Order No. **707148635**.

Proof has been furnished that the requirements
according to

ISO 9001:2015

are fulfilled.

The certificate is valid from **2022-05-18** until **2025-05-17**.

Certificate Registration No.: **12 100 63931 TMS**.

Head of Certification Body
Munich, 2022-05-12



CERTIFICAT



CERTIFICADO



СЕРТИФИКАТ



認證證書



CERTIFICATE



ZERTIFIKAT



Management Service

Enclosure of Certificate Registration No.: 12 100 63931 TMS

Sites	Scope of application
<p>Hays Talent Solutions GmbH Willy-Brandt-Platz 1-3, 68161 Mannheim Friedrichstr. 88/89, 10117 Berlin Königswall 21, 44137 Dortmund Völklinger Str. 4, 40219 Dusseldorf Dorotheenstr. 1, 45130 Essen An der Welle 3, 60322 Frankfurt am Main Brandstwierte 1, 20457 Hamburg Aegidientorplatz 2a, 30159 Hanover Im Mediapark 8, 50670 Cologne Lilli-Palmer-Str. 2, 80636 Munich Äußere Cramer-Klett-Str. 21, 90489 Nuremberg Rotebühlplatz 21-25, 70178 Stuttgart Altrottstraße 31, 69190 Walldorf Thomas-Mann-Str. 2-4, 53111 Bonn Gustav-Stresemann-Ring 12-16, 65189 Wiesbaden Germany</p>	<p>The provision (implementation) of services for business process optimization (improvement of business processes) in the field of HR marketing, personnel search and selection, as well as personnel development and administration</p>

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